

5 December 2022

CARUNA HEALTH, SAFETY AND ENVIRONMENTAL POLICY

1 Scope

The Health, Safety and Environmental (HSE) policy applies to all the companies and functions of Caruna, and as applicable, to Caruna's business partners.

2 Content

We work in a reliable and responsible way with our customers, business partners, owners, and other stakeholders for the good of the Finnish society. Safety and environment are prioritised in all our activities. Our goal is to generate direct and indirect wellbeing to all our interest groups. Balanced consideration of economic, environmental and social responsibility in our operations creates value to us and our customers and is essential for developing future society.

Electricity network is a part of critical infrastructure in society. Reliability of electricity transmission and distribution is essential to the whole society - individual customers, enterprises and authorities. The core of our business is to distribute electricity to our customers safely, conveniently, reliably, managing our environmental and social impacts, and therefore to support the whole society.

The driving principles in Caruna's Health, Safety and Environmental policy are:

- Our company, all our employees and business partners comply with laws, regulations, best codes of practice and industry standards
- We promote culture of health, safety and wellbeing in all our activities. All our employees and business partners shall have the opportunity to work in a healthy, safe and motivating work environment
- We consider the impacts of our assets and operations on environment and people, taking into account the entire network life cycle
- We prevent pollution and minimize damages to people and environment by systematic risk assessments
- We mitigate climate change by enabling the energy transition, by reducing our carbon footprint and by supporting our customers and the society in their climate efforts
- We adapt to the impacts of climate change and invest in reliable electricity distribution in increasingly vulnerable climate conditions
- We respect biodiversity and ecosystems and use natural resources and energy wisely
- Our products and services are safe, of high quality and easily available
- We set concrete goals, targets and action programmes in accordance with the spirit of continuous improvement
- We cooperate with municipalities, authorities, private landowners and other external stakeholders
- We create environmental and social awareness among our employees and business partners and commit them to our responsible approach and common objectives

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- Our operations are characterized by transparent internal and external reporting and communication, which creates trust among our customers, business partners and other stakeholders.